



120 Cavendish Place
Eastbourne
England
BN21 3TZ

T: 01323 325 272
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HEALTH & SAFETY POLICY STATEMENT

The Company are strongly committed to achieving the highest possible standards of health and safety.

We will actively promote a culture of health and safety best practices which will lead to the avoidance of, or reduction in, risks to health and safety, and ensure compliance with the Health and Safety at Work Act 1974 and associated legislation.

It is the Company's intention to ensure a healthy and safe environment for all its staff, guests, customers and others who support the business, and to take responsibility for, and ownership of this policy and its procedures.

Company Operational Management will ensure that clear and simple safety procedures are developed and implemented. Effective training will be undertaken at all levels to improve safety awareness and establish and maintain a proactive and positive safety culture. All employees have duties under the Health and Safety at Work Act 1974 and relevant health and safety legislation, to take reasonable care for their health and safety and that of others who may be affected by their acts or omissions, to co-operate and use all work equipment, dangerous substances and personal protective equipment in accordance with the training and instruction they receive.

The Company will encourage all employees to be actively involved in maintaining the safest possible operating conditions and practices, including contributing to risk assessments for tasks undertaken within the normal operation of the business.

Brian Peck, Director, will also review Company safety performance on a regular basis in order to achieve its strategic aims on safety.

The Company Director will ensure that adequate resources are budgeted for so the Company's properties are maintained to a safe standard and there are sufficient resources for the management of health and safety.

The Company will carry out a regular review of this policy to ensure that the highest standards of health and safety are maintained. The policy will also be reviewed if there is a significant change in the business. Any changes will be made known to all employees.



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Signed:

Company Director: **Brian Peck**

Date: **1st September, 2021**